



Application for Employment

We are an equal opportunity employer and do not discriminate against employees or applicants on the basis of age, sex, sexual orientation, color, race, creed, national origin, religion, physical or mental disability, marital status, citizenship status, uniformed service member status, veteran status, genetic information, or any other status protected by applicable federal, state, or local laws. Answers to application questions will be utilized for job-related information only. Please answer all questions. Resumes are not a substitute for a completed application.

PERSONAL INFORMATION

Full Name: _____ Date: _____
(Last) (First) (M.I.)

Address: _____ Apt/Unit # _____
Street Address

City State ZIP Code

Phone: (____) _____ E-mail Address: _____

How were you referred to Hill Country Indoor? _____

Are you eligible to work in the United States? Yes No Are you 18 years of age or over? Yes No

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document upon hire.

Have you worked for Hill Country Indoor before? Yes No If so, when? _____

EDUCATION List highest level attained FIRST and work backwards

Institution Name	# Years Completed	Degree/Diploma	Area(s) of Study
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

WORK AVAILABILITY

For what position are you applying? _____

Desired pay range? _____

What type of employment are you seeking? Full-time Part-time Full-time or Part-time

What hours/days are you available to work? _____

Are you available to work weekends? Yes No

Do you have any objection to working overtime? Yes No

Can you travel if required by this position? Yes No

EMPLOYMENT HISTORY

List current and all previous employment during the past seven years starting with the most RECENT employment FIRST. Use additional sheets if needed.

Employer	Telephone	<u>Dates Employed</u>	Summarize the nature of the work performed and job responsibilities
Address		From:	
Job Title		To:	
Immediate Supervisor and Title		<u>Starting Hourly Rate/Salary</u>	
Reason for Leaving		\$ Per	
May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No		<u>Ending Hourly Rate/Salary</u>	
		\$ Per	

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		\$ Per	

What other skills, experience or training have prepared you for this position?			
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PERSONAL REFERENCES

Do not list relatives or past employers

Name: _____	Position: _____	Years Known: _____
Address: _____ City: _____ State: _____ ZIP Code: _____		
Phone #: (____) _____ Alternate #: (____) _____		

Name: _____	Position: _____	Years Known: _____
Address: _____ City: _____ State: _____ ZIP Code: _____		
Phone #: (____) _____ Alternate #: (____) _____		

Name: _____	Position: _____	Years Known: _____
Address: _____ City: _____ State: _____ ZIP Code: _____		
Phone #: (____) _____ Alternate #: (____) _____		

APPLICATION ACKNOWLEDGEMENT AND AUTHORIZATION

I authorize both Hill Country Indoor (“HCI”) and persons listed (references, schools, current [unless noted] and former employers and any others with whom you desire to check) to communicate with regard to any relevant information that may be required to reach an employment decision. I agree to hold HCI and such persons harmless with respect to any information they may supply.

I understand that submission of an application does not guarantee employment. I understand that nothing contained in this application or in the interview process is intended to create a contract between HCI and myself. I understand that if hired as a result of this employment application, my employment may be discontinued with or without cause at either HCI’s option or my option, and that employment with HCI is considered “at-will.” I agree that my employment may be changed with or without cause, with or without notice, including but not limited to termination, demotion, promotion, transfer, compensation, benefits, duties, and location of work. This constitutes my entire agreement with HCI during my employment. If employed, I agree to conform to the rules, regulations and policies of HCI at all times.

I understand that any offer of employment is contingent upon successful completion of a criminal history background check, sex offender registry search, drug screen, and in certain instances, a credit check. I give my consent to all screening devices and agree to hold HCI harmless for any disclosures related to such searches. I understand that should I refuse to participate, I will not be considered for employment. I also understand that if a pre-employment (post-offer) drug test is positive, the employment offer may be withdrawn. I understand that all employees of the location, pursuant to HCI’s policy, may be subject to urinalysis and/or blood screening or other medically recognized tests designed to detect the presence of alcohol or illegal or controlled drugs. If employed, I understand that the taking of alcohol and/or drug tests is a condition of continual employment and I may be required to take an alcohol or drug screen if management reasonably suspects a condition exists that will prevent me from performing my job in a safe manner. I agree to undergo alcohol and drug testing consistent with HCI’s policies and applicable federal, state, and local law.

I understand that all offers of employment are conditional upon my ability to provide appropriate documents regarding my identity and legal right to work in the United States.

I acknowledge that I have read the above statements and understand them. I certify that all information provided by me in this application is correct, accurate and complete to the best of my knowledge. I understand that the falsification, misrepresentation, or omission of any facts in said document (and any other document submitted, such as a resume) will be cause for denial of employment or termination of employment regardless of the timing or circumstances of discovery.

Signature: _____

Date: _____